

# Volunteer Service Abroad

Strategic Intent 2018 – 2023



## Vision

A world with thriving communities

## Purpose

We send skilled people to work alongside communities in the Pacific and beyond to achieve what is important to them.

## Values

Commitment to Te Tiriti o Waitangi  
Respectful partnerships  
Working and learning together  
Cross-cultural understanding  
Fairness, social justice and self-determination  
The power of volunteering

## Goals

We will show leadership in international development  
We will increase the impact of our volunteers and partners  
We will grow New Zealanders' support for international development, VSA and our partners  
As an organisation, we will live our values

Connecting people – transforming lives



# Volunteer Service Abroad

## Goals



### We will show leadership in international development by

- Addressing locally identified needs providing training, mentoring, and exchanging skills and cultural understanding;
- Showing VSA's contribution to the Sustainable Development Goals prioritised by the countries we work in;
- Delivering good development outcomes through volunteering and partnerships;
- Advocating for best fit practice in, and raising awareness of, people-centred development;
- Respecting Te Tiriti o Waitangi as New Zealand's founding document;
- Collaborating with national, regional and international organisations.



### We will increase the impact of our volunteers and partners by

- Increasing the number and diversity of partners, assignments and volunteers;
- Diversifying revenue streams, working with individual and organisational supporters;
- Enhancing our position as a strategic, credible and effective partner;
- Building in cross-cultural understanding across all levels of our work;
- Encouraging volunteers and accompanying partners to be involved in activities outside their assignment.



### We will grow New Zealanders' support for international development, VSA and our partners by

- Sharing our story, and the stories of the people we work with;
- Increasing our support base and our engagement with stakeholders, to ensure VSA is known as a trusted, successful New Zealand organisation;
- Inspiring more New Zealanders, especially young New Zealanders, to volunteer with VSA;
- Promoting the leadership, personal and professional development benefits of volunteering with VSA;
- Demonstrating the transformative power of volunteering.



### As an organisation, we will live our values by

- Being an employer of choice and recruiting high quality, flexible and diverse volunteers, staff and members;
- Embracing innovative systems and ways of working to improve efficiency and effectiveness and organisational performance;
- Giving practical effect to the spirit of Te Tiriti o Waitangi internally and in our external relationships with all partners.

Connecting people – transforming lives